REPLY TO ATTENTION OF:

DEPARTMENT OF THE ARMY

HEADQUARTERS, EIGHTH UNITED STATES ARMY
UNIT # 15236
APO AP 96205-0009

EACG

15 SEP 2001

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Conditional Promotions to Sergeant

- References.
 - a. MILPER MILPER Message 01-108, 5 Mar 01, subject as above.
- b. MILPER Message 01-236, Clarification of Procedural Changes To AR 600-8-19, Enlisted Promotions and Reductions (Conditional Promotions To SGT).
 - c. AR 600-8-19, Enlisted Promotions and Reductions.
- 2. The Department of the Army granted commanders expanded authority to conditionally promote soldiers to the grade of sergeant effective 1 May 2001. As of this date, this command still has many promotable specialists who have met the cutoff score and are eligible for conditional promotion.
- 3. Effective 1 October 2001, commanders at all levels will take the necessary actions to accomplish the following:
- a. Schedule every specialist who has met the promotion cutoff score for the Primary Leadership Development Course (PLDC). Promotable specialists who have not met the cutoff score for promotion may only be scheduled to attend PLDC on a by-exception basis.
- b. Promote every specialist who has met the cutoff score and is otherwise qualified and eligible for promotion.
- c. Remove all unqualified specialists from the promotion list, regardless of cutoff score attainment, IAW AR 600-8-19, paragraph 3-31.
- 4. When soldiers appear before the promotion board and are recommended for promotion, commanders and board members are verifying they are completely qualified from that point on to serve as a noncommissioned officer. This is an opportunity we have as leaders to promote these soldiers sooner rather than later. Subordinate commands will not establish local criteria for conditional promotions. The new

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regulatory guidance will be executed as published and in accordance with the intent of this memorandum.

5. Execution of the new conditional promotions will provide deserving soldiers the recognition and increased pay they have earned.

DANIEL R. ZANINI

Lieutenant General, USA

Commanding

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